

# CCWESTT-2018-EDM

re-define the future

## THURSDAY, MAY 31

**Registration:** Hallway

**Speaker Check-in:** Vintage Room

### **Workshop 1** (0800 - 1000)

- Micro-aggressions in SETT Workplaces
- Introduction to Negotiation
- Becoming a Leader

### **Coffee Break & Networking** (1000 - 1030)

### **Workshop 2** (1030 - 1230)

- Implicit and Unconscious Bias in SETT Workplaces
- Inter-sectionality

### **Lunch** (1230-1330)

### **Policy Forum** (1330 - 1500)

- Federal Ministers, Provincial Ministers, CEOs, VPs Equity, Diversity & Inclusion, Deans

### **Coffee Break & Networking** (1500 - 1530)

### **Policy Forum Continued** (1530 - 1700)

- World Café Breakouts: Considering these barriers and challenges, what solutions can we brainstorm?
- Bringing It Back: From this we glean insight, create action, and set direction

### **Welcome Cocktail Reception** (1730 - 1930)

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## FRIDAY, JUNE 1

**Registration:** Hallway

**Speaker Check-in:** Vintage Room

**Breakfast** (0730 - 0800)

**Welcoming:** Lianne Lefsrud, Anjum Mullick, Margaret-Ann Armour & the City of Edmonton (0800 - 0830)

**Keynote Speaker:** Kim Katrin, Entrepreneur, Amplifying Women's Leadership & Social Entrepreneurship (0830 - 0930)

**Coffee Break & Networking** (0930 - 1000)

### **Workshop: Surviving to Thriving**

- Suzanne Kresta "From Surviving to Thriving" (1000 - 1120)

### **Policy Forum Follow-up: Motivating Change (A)**

- Claudia Gomez-Villeneuve (APEGA) "Gender Summit Top Findings" (1000 - 1040)
- Lindsay Melvin & Sarah Devereaux "30 by 30" (1040 - 1120)

### **Trades: Building the Future (A)**

- Panel Discussion: Brenda Gilmore & Sarah Watts-Rynard (1000 - 1120)

### **Entrepreneurship: Creating a Powerhouse Advisory Circle**

- Laleh Behjat & Lynette Lefsrud "Create your Own Powerhouse Circle to Catapult your Business" (1000 - 1120)

### **Technology: Behind the Avatar**

- BioWare Sponsored "Women in Video Games" Panel (1000 - 1120)
  - Facilitated by Dana DiTomaso

### **Indigenous Inclusivity Youth Workshops**

- Mentors' Pecha Kucha "What Was My Path" (1000 - 1040)
- Breakout Discussions with Mentors (1040 - 1120)

**Plenary Speaker:** Carol Kitchen, UFA (1130 - 1215)

**Lunch** (1215 - 1330)

**Plenary Speaker:** Karen Ryan & Lara Murphy, Ryan Murphy Construction Founders (1245 - 1330)

### **Making our Way: Non-Linear Career Paths**

- Joclyan McDonell "Building the Path to Your Dream Job" (1330 - 1400)
- Tulika Bhalla "Adventures in Telecom: Globetrotting, Corporate Ladders & Starting All Over" (1400 - 1430)
- Liette Vasseur "Results of Gender Summit 11 Collaborative Project (Non-linear Academic Careers)" (1430 - 1500)

### **Looking Back, Moving Forward**

- Catherine Mavriplis & Hannah Young "How Far Have We Come? Putting the Advancement of Women in SETT in Historical Context" (1330 - 1415)
- Erin Thorp "Authenticity & Achieving Success" (1415 - 1500)

### **Trades: Building the Future (B)**

- Marcia Braundy "Increasing the Successful Participation of Women in Apprenticeship and the Skilled Trades" (1330 - 1400)
- Karen Walsh & Lindsay Amundsen "Provincial Group Initiatives" (1400 - 1500)

### **Entrepreneurship: When Opportunity Knocks**

- Lise Lachance, Christine Sharp & Lynette Lefsrud ""Entrepreneurship as a Woman in STEMM" Short presentation by Lise followed by a panel discussion (1330 - 1500)

### **Technology: Networks + You**

- Kristy Burke & Fervone Goings "Women, STEM and Digital Media" (1330 - 1400)
- Angela Wilson "Diversity in Computing Science: so about that memo..." Followed by a panel discussion with Angela & Robyn Theberge with Beamdog (1400 - 1500)

### **Indigenous Inclusivity**

- Youth Inclusivity Workshops: "Finding Your Voice" (1330 - 1500)

**Coffee Break & Networking** (1500 - 1530)

### **Sustainability and Well-being**

- Jennifer Dengate "Above & Beyond": Gender, Hidden Care-work And Canadian NSE Faculty" (1530 - 1600)
- Janna Rosales "Engineering in Edgewise: Integrative Education to Support Diversity in Engineering" (1600 - 1630)
- Kaitlyn Gillis, Tanya Doran, Lindsay Austrom & Erin Davis "Women Sustainability & Wellbeing" Three Presentations and a Facilitated Discussion (1630 - 1730)

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## **Big Tent Diversity**

- Nola Etkin "Making a Place for LGBTQ2S+ Identities and Perspectives in STEM" (1530 - 1600)
- Réjeanne Aimey "Diverse Workplaces" (1600 - 1630)
- Cheryl Kristiansen, "SCWIST Make *DIVERSITY* Possible" (1630 - 1730)

## **Trades: Building the Future (C)**

- Val Moses, Women Building Futures "The Methodology Behind Work Proud" (1530 - 1600)
- Jacqueline Andersen, Women Building Futures "Paving the Road to Retention" (1600 - 1630)

## **Policy Forum Follow Up: Motivating Change**

- Ann Holmes & Anne Webb "Change Leaders in STEM: Building on the Learnings from the Gender Summit 11 North America GS11NA" (1530 - 1630)
- Imogen Coe & Lesley Rigg "EDI Best Practice for Canadian Policy" (1630 - 1730)

## **Technology: Digital Diversity**

- Carrie Vos "Attracting Females in Engineering Technologies" (1530 - 1600)
- Marzieh Salami ""Engaging Students through Play: Findings from First LEGO League" (1600 - 1630)
- Jane Whynot & NSERC's WSCE Chairs, "Integrating Gender-based Analysis in Evaluation & Performance Measurement" (1630 - 1700)
- Stephani Carter "Building High-Performance Buildings with High Performance Teams" (1700 - 1730)

## **Indigenous Inclusivity**

- Youth Inclusivity Workshops: "Being the Change" (1530 - 1730)

## **Explore Edmonton Group Activities (1730 - 2000)**

- Yellowhead Brewery
- GTFO Escape Room
- Executive Dinner at Khazana
- Sorrentinos Italian Cooking Classes
- Rapid Fire Theatre
- Executive Chat at Sabor
- West Edmonton Mall

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## SATURDAY, JUNE 2

**Registration:** Hallway

**Speaker Check-in:** Vintage Room

**Breakfast** (0730 - 0800)

**Opening Remarks & Housekeeping:** Lianne Lefsrud & Anjum Mullick (0800 - 0815)

**Welcome:** Liette Vasseur (CCWESTT) (0815 - 0845)

**Keynote Speaker:** Jill Heinerth (0845 - 0930)

**Coffee Break & Networking** (0930 - 1000)

### **Mentoring: What Works?**

- Susan Hollett "Successes & Challenges with the WinSETT Workshops: 'Networking, Mentorship & Sponsorship' & 'Mentors vs. Sponsors' " (1000 - 1030)
- MengMeng Miao & Kristen Kavich "Developing and Supporting Diversity in STEM Fields" (1030 - 1100)
- Kathryn Atamanchuk, Ali Campbell & Morgann Becket "Tri-Mentorship: A Model of Success in Manitoba" (1100 - 1130)
- Kelsey Howlett & Eileen O'Brien "Rural Youth Engagement in STEM" (1130 - 1200)

### **Recruitment & Retention: Making It Stick**

- Meera Singh, Qiao Sun & Cassy Weber "Engaging Students in Physics in Alberta" (1000 - 1030)
- Danielle Saj "Underrepresentation in Enrollment & Retention in STEM" (1030 - 1100)
- Stephanie MacQuarrie & Leigh Paulseth "Soapbox Science: Change Antiquated Gender Stereotypes" (1100 - 1130)
- Monique Sullivan, Emily Wyatt & Qiao Sun "Relationship Building and Meaningful Engagement with Female Applicants" (1130 - 1200)

### **Industry's Diversity Challenges**

- Industry Panel: "Challenges & Successes of Developing & Implementing Diversity Programs in the Business World" (1000 - 1200)
  - Lianna Mah (Associated Engineering)
  - Pat Poelzer (Stantec)
  - Pamela Cook-Elmiers (DeBeers)
  - David Verveda (Enbridge)
  - Karen Ziegler (Discussant)

### **It's Not Just What You Say**

- Stephanie MacQuarrie & Tamara Franz-Odendaal "Dealing with Difficult Conversations between Student and Supervisors in Graduate School" (1000 - 1030)
- Lesley Shannon & Danielle Livengood "Attracting Diversity: Choose your words WISE-ly" (1030 - 1130)
- Marnie Jamieson "Building Skills to Encourage Diverse Engineering Teams" (1130 - 1200)

### **Indigenous Inclusivity Industry/Practitioner Sessions**

- From Me to We: Pivoting from Unintentional Bias to Allyship Panel (1000 – 1200)
- Gary Bosgoed (President and CEO of Bosegood Project Consultants Ltd.)
  - Jessica Vandenberghe (Director of Enforcement for APEGA)
  - Deanna Burgart (President of Indigenous Engineering Inclusion Inc.)
  - Fraser Forbes (Dean of Engineering University of Alberta)
  - John Desjarlais (CEO of the Saskatchewan River Business Corporation)

**Lunch** (1200 - 1330)

**Keynote Panel Discussion:** Giri Berenstein, Kristin Delwo & Tiffany Linke-Boyko (1215 - 1330)

### **DIY Conference Organizing**

- Andrea Watts "A Facilitated Panel/Armchair Discussion About Successful Local Conferences Atlantic/Manitoba/BC" (1330 - 1500)

### **Recruitment & Retention: Making It Stick**

- Joëlle Pelletier-Nolet, Vincent Belletête & Eve Langelier "Action Plan to Recruit Female Students in Engineering" (1330 - 1430)
- Sally Marchand & Tamara Franz-Odendaal "Current Myths and Stereotypes Surrounding Girls and SETT" (1430 - 1500)

### **When the Walls Come Down**

- Megha Sharma "Turning Anger into Action" (1330 - 1400)
- Laleh Behjat "I am not Bossy, I am the Boss: Detect, Intervene and Correct Implicit Bias" (1400 - 1500)

### **Employee Resource Groups: What's Possible**

- Alicia Bjarnason "AWSN Work Re-Engagement Program" (1330 - 1400)
- Susan Hollett "Employee Resource Groups" (1400 - 1430)
- Nancy Manchak, Jibin Ammanethu, Justyna Krzysiak, Amanda MacKay & Wendy MacKay "Evolution of FEMINEN (Females In Engineering) – Enbridge's 1st Employee Resource Group" (1430 - 1500)

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## **Indigenous Inclusivity**

Building Allyship with Respectful Connections: Bridging Industry and Communities Workshops

- Kandy Kahn (Equity, Diversity, Inclusion (EDI) Advisor University of Alberta) (1330-1430)
- Gary Bosgoed "Facilitating Relationships with First Nation Communities" (1430-1530)

## **Coffee Break & Networking (1500 - 1530)**

### **Including Newcomers**

- Tamara Franz-Odendaal & Donna Clark "An Exploration of the Experiences of Immigrant Women in STEM" (1530 - 1615)
- Adélie Haugazeau & Zhino Kheder "Building A Stronger Workforce by Attracting, Promoting & Retaining Foreign Trained & Newcomer Women in SETT" (1615 - 1700)

### **Building Like a Boss**

- Jeanette Southwood "Future City - Delivering on the STE(A)M Process & Building 21st Century Skills" (1530 – 1615)
- Erin Davis "Create Opportunity by Inviting, Embracing & Celebrating Difference" (1615 - 1700)

### **Balls in the Air**

- Kathy Lerette "Addressing Systemic Barriers that Contribute to the Underrepresentation of Women in STEM" (1530 - 1600)
- Juggling Dual Careers Panel:
  - Jessica Gagne (Facilitator) (1600 - 1700)

### **Workshop: Rethinking Faces**

- Catherine Mavriplis, Donatille Mujawamariya & Janelle Fournier "Le Genie Au Service Des Femmes, Rethinking the Faces and Spaces of Engineering" (1530 - 1700)

### **Indigenous Inclusivity**

- Deanna Burgart & Yvette Dubel " 'Indigeneering' the STEAM Professions: Empowered Innovation" (1530 - 1700)

### **Cocktails (1800 - 1900)**

### **Gala Dinner (1900 - 2100)**

- Honouring Dr. Margaret-Ann Armour (1910)

### **Political Panel (1945)**

### **Closing Remarks (2100)**

### **Entertainment (2130 - 2400)**